


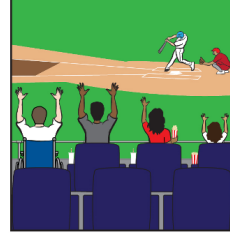


Services & Solutions

- Organizational Assessments
- Quantitative/Qualitative Analyses
- Unconscious Bias
- Workforce Composition Reviews
- HR Analytics
- DEIA & EEO Training/Consulting
- Cross-Cultural Communication
- DEIA Dashboards
- Inclusive Leadership Training
- DEIA Strategic Plans
- Succession Management

Equality	Equity	Justice	Agency
			
The assumption is that everyone benefits from the same supports . This is equal treatment.	Everyone gets the supports they need (this is the concept of "affirmative action"), thus producing equity.	All 4 can see the game without supports or accommodations because the cause(s) of the inequity was addressed . The systemic barrier has been removed.	Through equity, and social justice, each has the access they need to health and education to build wealth in order to buy their own seat inside the stadium .

How To Engage Our Services:



Contact Dottie Li at dottie@trapac.net to request our DEIA services.



Meet with TransPacific Communications to review your specific needs and goals.



TransPacific Communications will write a proposal and send it to you for your approval.

Certifications

- 8(a) Certified
- UEI: JVWYTH6NACL9
- Cage Code: 3U9V8
- SAM Registered
- Annual revenue less than \$4 Million
- EDWOSB
- Thunderbird University
- Bilingual Language-Speech-Hearing Association, Inc.

Benefits of Diversity, Equity, Inclusion & Accessibility Consulting (DEIA)

TransPacific Communications champion clients through DEIA consulting, analysis, assessments, surveys and training to improve the cultural competencies and advance the level of DEIA in the entire organization.

We believe your organization can become more **Diverse**, **Equitable**, **Inclusive**, and **Accessible** - and more human-centric through our services. **We develop** strategic DEIA plans, review and remodel policies and programs within the organization, design and deliver tailored training, and advise organizational leadership. **We bring together** essential DEIA, culture, and engagement initiatives into a cohesive, integrated whole, and analyze and employ data to support clients in harnessing their potential.

“Your excellent presentation emphasized the powerful message on the importance of diversity, multiculturalism, and inclusion in the total workforce community. Your efforts will help the U.S. Coast Guard become a leader in diversity management within the federal government and a model for the nation.”

ADM. T. W. Allen, United States Coast Guard

Company Overview

TransPacific Communications' experts bring to your projects more than 94 years of combined expertise in cross-cultural communications, organizational development consulting, training, and DEIA assessment. We are an 8(a) Certified, Economically Disadvantaged Woman Owned Small Business (EDWOSB) company providing communication, training, and assessment services to public and private sector clients.

About the Founder

Dottie Li, founder and CEO of TransPacific Communications is an expert on cross-cultural communications and workforce diversity and inclusion. Her life's mission is to remove communication barriers and improve diversity and cultural competencies in the workplace.

As a certified accent modification trainer, Dottie has been featured on NPR as a translation expert. Her groundbreaking work has been profiled on Voice of America, CGTN, China Daily and other media outlets. Her voice can be heard by millions as the Voice and Voice Coach of Rosetta Stone's Mandarin language products.

Dottie has been recognized as one of Maryland's Top 100 Women in 2022, 2020 and 2015 by the Daily Record. She was named a Mandarin Leader in America in 2018. She was awarded an Outstanding Chinese American in the DC Metro Area in 2016. She received the "Best Cross-Cultural Communicator of the Year" title from the MWMCA in 2013. She is a Commissioner of Maryland Governor's Asian Pacific American Affairs Commission.